

What do The McQuaig Word Survey™ graphs show?



The McQuaig Word Survey™ Graph and Behaviour Factors

GRAPH ABBREVIATION LEGEND

Above the 42 line

Do = Dominant

So = Sociable

Re = Relaxed

Co = Compliant

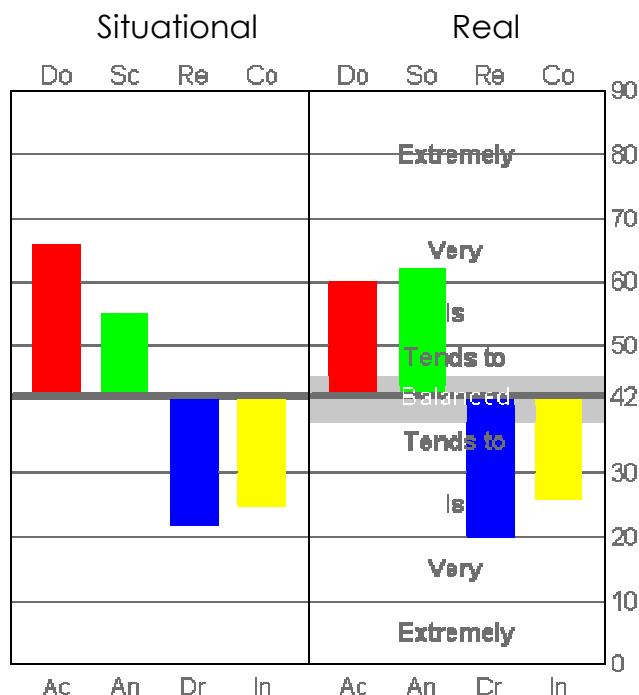
Below the 42 line

Ac = Accepting

An = Analytical

Dr = Driving

In = Independent



The graph defines the overall fundamental behaviour patterns, based on the responses of the individual's McQuaig Word Survey™.

The greater the deviation from the Balanced Line (42) the greater the strength of the trait indicated and hence the more likely it is to be displayed.

The Situational and Real Profiles

Situational	Real
<p>Reflects our SITUATIONAL Side, shows how we are reacting on the job or, if not working, in our current situation. Produced from the response to Side 1 of The Word Survey ("How other people think of you"), this is the changeable side of our temperament as we attempt to cope with various situations.</p>	<p>The REAL side portrays our natural behaviour style. Generated from Side Two of The Word Survey ("What you are really like"), this is the stable side of our profile. Our fundamental temperament traits can moderate or intensify in strength but they rarely change in substance unless we are having some unusual problems.</p>



A Brief Description of Behavioural Traits Measured by The Word Survey

Dominant	Sociable	Relaxed	Compliant
<ul style="list-style-type: none"> Competitive Goal striving Risk taker Will to win/take charge Focus on big picture issues Seeks challenge and recognition 	<ul style="list-style-type: none"> Outgoing and sympathetic Emotional Interacts easily with others More oriented towards working with people than with methods and ideas 	<ul style="list-style-type: none"> Easy going, patient and steady, calm, even-paced Prefers a stable predictable work environment as opposed to constant pressure and deadlines 	<ul style="list-style-type: none"> Conscientious Co-operative Detail-oriented and thorough Likes to work within a well defined structure Seeks direction Prefers to do than to delegate
Accepting	Analytical	Driving	Independent
<ul style="list-style-type: none"> Accommodating Careful and deliberate Likes to specialise Cautious in dealing with difficult issues Avoids friction with others 	<ul style="list-style-type: none"> Factual Reserved and unemotional Work-oriented and logical Deals with facts Leans more towards logic than emotions Not always diplomatic 	<ul style="list-style-type: none"> Restless Sense of urgency Impatient Prefers a varied and active work environment rather than routine and status quo 	<ul style="list-style-type: none"> Persistent Strong-minded Determined Likes freedom of action Dislikes working within a restrictive structure Prefers to be self directed

The information shown above is intended only as an outline.

Please contact us on 1800 ROGERS (764 377)

**for an in-depth commentary on your particular profiles,
or further general information.**

SIMW-1105

Find out how The Rogers Group can make it easier to define jobs, assess candidates and retain employees

THE ROGERS GROUP

we know people!

PO Box 4100 Gumdale Qld 4154
Unit 4, 75 Redland Bay Road
Capalaba Qld 4157

email info@rogersgroup.com.au
web www.rogersgroup.com.au

tel 1300 ROGERS [764377]
Intl +61 7 3245 8777
fax 1800 ROGERS [764 377]
Intl +61 7 3823 2377